

RETURN TO WORK PROGRAM DELIVERS EMPLOYEE BENEFITS

GREEN BAY, WI – RGL Holdings, along with its businesses, Leicht, Checker Logistics and RGL Specialty Services companies, are receiving praise and notice due to an outstanding "Return to Work" program. "RGL is a benchmark for Return to Work programs," says Dr. Brad Kenny, speaker at a recent conference for the American Society of Safety Engineers. "RGL has been able to change its culture to benefit employees and the company with a safer and more productive workplace." RGL Holdings CEO Bob Johnson adds, "Our Number One value is a commitment to a safety culture based on identifying and managing risk in a manner that creates individual and collective accountability for a safe work environment, and this program is a key component."

The Return to Work initiative by RGL makes it easier to return to work after an injury, and the associated behavioral safety training is linked with reduced injuries overall. According to RGL Vice President of Safety Carol Jamrosz, the program is comprehensive, beginning with injury prevention training directed to use of safer work habits. "We train to eliminate poor work habits that put workers at risk," says Jamrosz. "Whether it's moving the wrong way causing more back injuries or getting too close to moving equipment, we educate to modify those behaviors."



Results of the Return to Work efforts have shown in RGL's steady reduction in injuries and lost workdays. "The program has put RGL into a position to succeed," says Kenny. "Employee injury prevention programs begin with understanding physical functionality needed for each job. When a shortcoming is measured after an injury, we can recommend work tasks that will not put the employee at risk."

Return to work is facilitated with a smooth transition to work tasks suited for each employee's current situation. In addition, employers benefit with gains in workdays. "It's not unusual to save significantly," says Kenny. "With our multi-faceted approach of having industrial medicine, physical therapy and chiropractic services supplied by Bellevue Total Health, Green Bay, we have saved companies tens of thousands of dollars while keeping employees safer." Kenny is part of the Bellevue Total Health team.